

CONCORDIA'S THURSDAY REPORT

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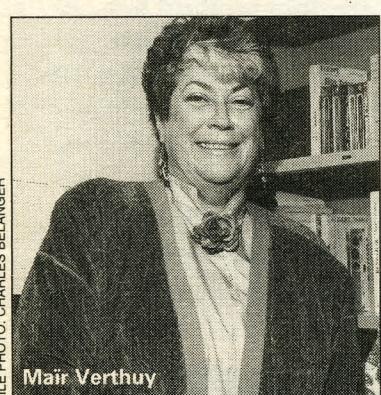
Études françaises professor and first head of Simone de Beauvoir Institute has many women's studies contacts abroad

Maïr Verthuy represents Canada at Beijing women's conference

BY BARBARA BLACK

Etudes françaises Professor Maïr Verthuy is in China, at the United Nations World Conference on Women now in progress in Beijing.

She was invited only two weeks ago to be one of two "academic



Maïr Verthuy

observers" in Canada's official delegation to the conference.

She was pleased and somewhat surprised by the invitation. "It's not something you apply for," Verthuy explained. "But back when the conference was first being talked about, a couple of years ago, I did let it be known that I was interested."

Verthuy has a history of feminist activity on an international scale. As the first principal of Concordia's Simone de Beauvoir Institute (1978-1983), Verthuy organized the first international conference on teaching and research related to women, in 1982, which brought 350 delegates from 82 countries to the University. She also helped UNESCO, the United Nations' educational organization, with its first international conference on women in the Arab

world in 1982, and with the preparatory conference in 1985 for a presentation to be made to the United Nations in Nairobi by women in the Arab world.

Professor Verthuy has also been a guest lecturer in New Zealand and Australia. In 1983 she was the keynote speaker at the annual meeting of the Japanese National Women's Studies Association.

"I don't like borders," she said simply.

Verthuy attended the parallel forum to the 1980 UN Women's Conference in Copenhagen, the tumultuous workshops and demonstrations organized by non-governmental organizations, or NGOs. This time, she'll "miss the fun" of the forum, she admitted, but she will be

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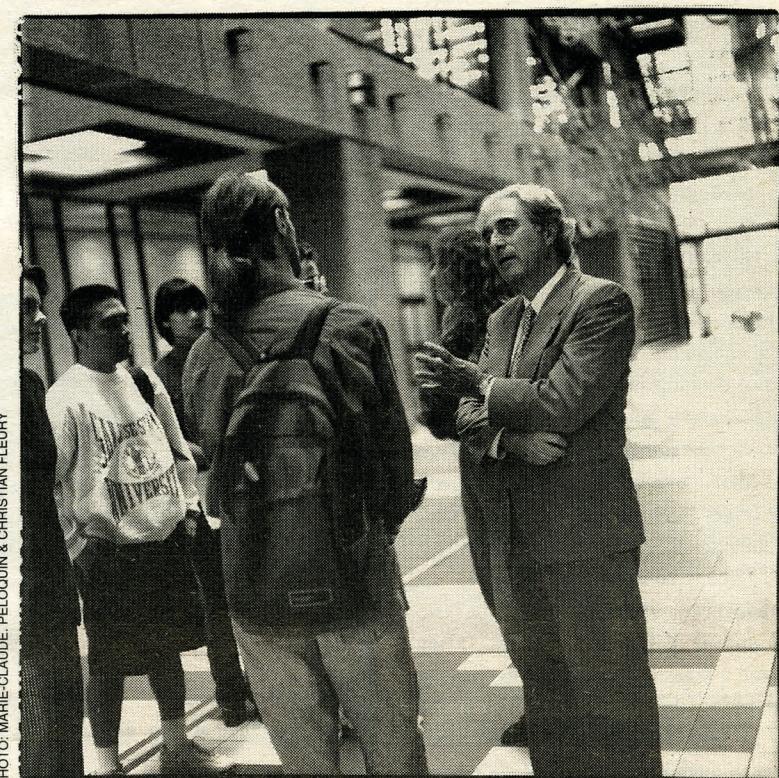


PHOTO: MARIE-CLAUDE PELONQUIN & CHRISTIAN FLEURY

Above, new rector Frederick Lowy welcomes students to the campus. Orientation activities were held last week to familiarize new students with Concordia. They were given tips on the University Writing Test, student finances, health services, recreation facilities, resources for women and personal safety, the Student Services Centre, use of computers, audio-visual services, the libraries, and how to keep that nose to the academic grindstone.

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Fund-raisers from grassroots organizations got inspiration and advice from experts at a summer seminar.

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Link in China

We reprint an e-mail message from Concordia students Carol McQueen and Jennifer Ditchburn, attending the NGO Women's Forum for *The Link*.

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Last day at camp



PHOTO: CLIFF SKARSTEDT

Counsellor Tracey Collinson gets a big goodbye hug from six-year-old pirate Alexandra Brooke-Hoffman, as the Concordia University Summer Sports Camp wound down for another season. Thousands of local children benefit from the camp, run for eight weeks every year on the Loyola Campus under the leadership of Pat Sheahan. It has about 70 staff, and entertains about 250 children each week; many of the young participants stay on for several weeks. And there's more than sports in the program. This year the campers enjoyed the use of 15 multimedia Power Macs in the Loyola Mac Lab.

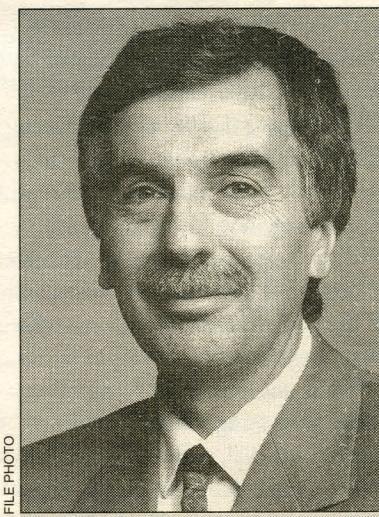
Sherbourne not coming to Concordia

Taddeo's term extended as Dean of Engineering and Computer Science

BY LAURIE ZACK

Archibald Sherbourne, who was scheduled to begin his term as Dean of Engineering and Computer Science on September 1, will be unable to assume his duties for health reasons. He suffered a heart attack in early August.

The executive committee of the Board of Governors has asked Donat Taddeo to stay on as dean until the



Donat Taddeo

next Board meeting on September 20. Taddeo has been the dean since June 17, 1993.

After consulting with the chairs in the Faculty, representatives from other engineering schools, members of the Canadian Engineering Accreditation Board (CEAB) and members of the engineering and business community, Rector Frederick Lowy and Vice-Rector Academic Jack Lightstone have decided to recommend that the Governors appoint Taddeo to a 21-month term ending on June 30, 1997. A search would begin during this academic year for a dean to serve a regular five-year term, beginning July 1, 1997.

Lowy and Lightstone agree that Taddeo has provided stability while building a strong leadership team within the Faculty. The extension of his term will provide much needed continuity and strong Faculty representation on the University's administration.

This evaluation is widely shared by members of the Canadian engineering community.

See Sherbourne, p. 7

Russian engineers working here

BY BARBARA BLACK

Two Russian mechanical engineers have been doing research at Concordia this summer, and enjoying the experience.

Elena Konopleva is from Chernogolovka, a community of scientists near Moscow, while Rida Zaripova is from the Institute for Metal Superplasticity, in the city of Ufa, which is in the Ural Mountains, 1,500 kilometres from the Russian capital.

Rida is spending August and September on the development of high-strength submicrocrystalline stainless steels. Elena has been working on the mechanical behaviour and structural development of aluminum and magnesium alloys, aluminum composites, and stainless steels. Research in this new field promises much stronger materials for machinery and vehicles, including airplanes.

This is their second summer in Montréal, which Elena calls "the diamond of North America." They have a basis for comparison, having visited a number of other cities in the U.S. and Canada to attend conferences and give papers. Rida's husband, an engineer, is with her. They are all fitting in some sightseeing with their research, and picking up a few mementos for young relatives, such as T-shirts with landscapes on

them, and — a real novelty, says Elena — golf balls.

Working visits to the West are precious for these scientists. Their funding (Rida from a NATO linkage grant, and Elena from an NSERC strategic grant) enable them not only to make valuable contact with other scientists, but to augment their devalued Russian salaries. When she returned after last summer's visit, Elena said, inflation had increased the cost of food five-fold, though her salary stayed the same. Many scientists have to abandon their academic careers altogether.



Elena Konopleva and Rida Zaripova

PHOTO: OWEN EGAN

"Western scientists are aware of our problems," Elena said, "and we're very grateful for their help."

Professor Hugh McQueen has visited Ufa twice — he spent two weeks there in May — and Adjunct Associate Professor Norman Ryan was there in February. In June, Ufa professor Gennady Salishchev made a number of presentations in Montréal and other Canadian centres. Professor McQueen and Dr. Konopleva have just given a keynote lecture at a metallurgical conference in Vancouver, B.C.

Annamma Joy co-chaired conference in China

BY BARBARA BLACK

Two years of faxing, writing, talking, and sending academic papers around the world are finally behind Marketing Professor Annamma Joy, who co-chaired an international conference on marketing and development in China in June.

It was a lot of work — "I spent most of my sabbatical on this conference," she said in mock self-pity — but rewarding.

The International Society for Marketing and Development is a relatively new combination of disciplines. The ISMD last met in Costa Rica in 1993.

Valuable contacts made

Joy said that having their conference in China provided the group with valuable contacts in the world's fastest-growing economy, and insights into the Chinese approach to marketing.

"They understand cross-cultural issues better than we do," she said. When the country was opened to Western-style eco-

nomic development in 1979, the Chinese experimented with marketing concepts.

Providing leadership

"Up till now, they were in learning mode," Joy said. "Now, I think, they're more or less in charge. Eventually, they will not only be able to do it on their own, but provide leadership to other countries as well."

The four-day conference was organized in conjunction with Renmin University of China. Papers presented at the conference included career choices for Turkish business students, cosmetics consumers in China and competition in the world rice market.

Joy's colleague at McGill University was Kunal Basu, who taught in Renmin last year. While they were in Beijing, the committee had the signal honour of being invited to the Great Hall of the People to meet Zhu Rongji, China's senior vice-premier in charge of the economy.

Summer conferences: Algebra to earthquakes

♦ "It was good to hear people saying nice things about Concordia," said Computer Science Professor Gregory Butler when ISSAC '95 was all over. The **International Symposium on Symbolic and Algebraic Computation** was held here from July 10 to 12, and Butler was the registration chair. Over 150 experts in computer algebra came from all over the world to attend. It was only the second time that ISSAC has been held in North America.

♦ More than 2,000 historians spent last week in Montréal at the 18th **International Congress of Historical Sciences**, held at the Palais des Congrès. Professor Graham Carr was vice-president of the organizing committee, and colleague Rosemarie Schade also helped. Carr had special responsibility for the event's first publishers' exhibit. "It was a huge undertaking that took us four years," he said. Some 200 publishers and 50 historical journals from 20 countries took part. There were three broad themes: Nations, People and State Forms (for example, ethnic groups, indigenous peoples, multicultural states and nationalism); Women, Men and Historical Change; and Peoples in Diaspora. The event is held every five years. This was its first time in Canada, and only the second time it has been held in North America.

♦ About 100 delegates to the **Canadian Conference on Earthquake Engineering** visited Concordia's J.W. McConnell library complex for a look at the friction dampers, the distinctive X-shaped girders conceived by Civil Engineering graduate Avtar Pall when he did graduate studies at Concordia. Pall, who is now an adjunct professor, attended the conference, as did Professor M.M. El-Badry, Acting Chair of Civil Engineering, and Professor Emeritus Cedric Marsh, who arranged the visit.

The dampers would minimize damage in the event of a seismic disturbance. They have also been included in the new space agency in St. Hubert and in the Montréal Casino on Ile-Notre-Dame.

♦ ICDAR '95, the third **International Conference on Document Analysis and Recognition**, took place August 14-16 at the Queen Elizabeth Hotel, and Concordia's Associate Dean of the Faculty of Engineering and Computer Science, Ching Y. Suen, was a co-chair. Twenty-five Concordians took part in the gathering of 435 experts, who were introduced to new approaches to word and character recognition, image processing, database and document retrieval, signature verification, and drawing and map recognition.



PHOTO: CHRISTIAN FLEURY & MARIE-CLAUDE PELQUIN

ICDAR '95 speakers, organizers and dignitaries, standing, from left, are Sargan N. Srihari, conference co-chair and director of the Center of Excellence for Document Analysis and Recognition (CEDAR), State University of New York, in Buffalo, N.Y.; Mohamed Cheriet, of Montréal's École de technologie supérieure; Kazuhiko Yamamoto, of Gifu University, in Japan; Peter Morand, president of the Natural Sciences and Engineering Research Council (NSERC); Louisa Lam, of Concordia's Centre for Pattern Recognition and Machine Intelligence (CENPARMI); Monique Lefebvre, of the Centre de recherche informatique (CRIM); Guy Lorette, of IRISA, in France; Rangachar Kasturi, of Pennsylvania State University; and Engineering and Computer Science Dean Donat Taddeo. Seated are Réjean Plamondon, of École Polytechnique and director of Scribens Laboratory, who was another co-chair of the conference; Jean-Paul Gourdeau, president of École Polytechnique; Rector Frederick Lowy, Montréal Mayor Pierre Bourque; and Professor Ching Suen.

Institute of Management and Community Development's summer program encourages anti-poverty activists

Funds can be raised, even in a recession

BY PHIL MOSCOVITCH

This is not the easiest time for groups working to promote social justice. But, speaking at Concordia in June, local activist Françoise David and American fund-raising expert Kim Klein gave optimistic talks on thriving in the 1990s despite government cutbacks and increased poverty.

David and Klein were participating in the Institute in Management and Community Development's third annual Summer Programme, a four-day conference which brought together more than 400 activists, caregivers and community organizers from across Canada.

Klein said the key to successful fund-raising is simple — ask lots of people, thank them, and ask them again.

A professional fund-raiser for the past 18 years, she told the audience that they have to get over their dislike of fund-raising, because "while we know that money cannot buy social justice, we also know that without money there can be no social justice."

Asking for money

She said many people who are willing to risk arrest or injury in the

name of a cause find asking for money terrifying. "Is what you believe in bigger than what you fear?" asked Klein, who originally studied to be a Methodist minister. "You hate talking about money. That's okay, but are you willing to ask anyway?"

Many organizations go after gifts from corporations and foundations. But of the \$129 billion given to non-profit groups by the private sector in the United States last year, 85 per cent came from individuals — and the vast majority of donors were not rich.

Measuring success

Klein said success should be measured not by the amount of money a group raises, but by the number of people it asks. "What I want on my tombstone is, 'She asked a lot of people,'" she said. "If I went a whole week and nobody said no to me, I'd think I wasn't asking enough people."

David, president of the Fédération des Femmes du Québec, spoke about the Women's March Against Poverty, which she helped organize. Held May 26 to June 4, the march from Montréal to Quebec City helped highlight the problems of poor women in this province.

The marchers made nine demands, seven of which, David said, received "a relatively satisfactory response." The Québec government promised that the minimum wage will go up, that 1,500 new units of low-cost housing will be built this year, and that pay-equity legislation will be tabled in the National Assembly this fall.

But David feels that the march had more far-reaching effects. "You've probably read that feminism is dead, that this is the post-feminist era. I think the march is definite proof that the women's movement is here to stay," she said.

Unique in Canada, the Institute in Management and Community Development is run out of Concordia's Centre for Continuing Education. It fosters links between the University and community organizations, and offers programs to help low-income groups become more self-reliant.

The bilingual Summer Programme, the Institute's most important event, offers dozens of workshops on everything from selecting volunteers to business planning and journal writing.



David Fennario was a popular animator at the Institute in Management and Community Development's summer program. Fennario, who grew up in Pointe St. Charles and achieved fame as the author of such gritty working-class plays as *Balconville* and *Joe Beef*, conducted a lively insider's tour of his home turf. In the background, at the Old Port, is a grain elevator. Once a symbol of prosperity, it is now seen by some as an eyesore, and by others, as an object of nostalgia.

NAMES IN THE NEWS

COMPILED BY BARBARA BLACK

Concordia faculty, staff and alumni/a pop up in the media more often than you might think!

Marguerite Mendell, Principal of the School of Community and Public Affairs, was quoted in newspaper reports that Québec, which once had the youngest average population of any province, now has the oldest. And as Canada's median age creeps upward, Mendell said, governments will spend more on health care and less on education.

Varda Mann-Feder (Applied Social Science) was on CFCF's *Montreal AM Live* last term, talking about the challenges of being parents of adolescents.

Ross Perigoe (Journalism) was quoted in a *Gazette* article about the Parti Québécois's stated intention to cut back the number of local English-language radio stations: "People are going to listen to what they want to listen to, no matter how many choices there are."

Alumnus **Ricardo Philip** and graduate student **Elaine Fisher** were interviewed on CBC's *Daybreak* about the career value of their Concordia Diploma in Ecotoxicology, which they said was excellent.

The Gazette's feature article last spring on Marketing's **Lea Katsanis**' views on political correctness in advertising also popped up in *The Edmonton Journal*. When advertisers use an image or phrase to attract a certain market, she said, it rarely occurs to them that they might be offending someone else.

Concordians interviewed this summer on *Home Run*, CBM-940's lively driving-home show, include **Robert Allen** (English) on his prose and poetry, and student organizer **Chuck Barnett** on the Engineering Explorations program.

Mark Abley's article for *The Gazette* about the 80th anniversary of the Armenian massacre was reprinted in the Saint John *Evening Times-Globe*. It cited a book by **Frank Chalk** and **Kurt Jonassohn** (History) as a source.

A photo of **Raye Kass** (Applied Social Science) appeared in the Cornwall *Standard-Freeholder*, telling a women's club about her working visit last year to the Star City space centre near Moscow.

A CBC *Sunday Morning* radio documentary about techno-philosopher **Arthur Kroker** (Political Science) was broadcast in April and repeated in July. It presented him as the most important Canadian thinker in his field since Marshall McLuhan.

In April, *The Gazette* published a photo of **David Liss**, a Concordia Fine Arts graduate, and announced his appointment as director/curator of the Saidye Bronfman Centre for the Arts here in Montréal.

Andrew Sherwood (Classics), largely as a result of a feature last year in *CTR* about his underwater excavation adventures, was interviewed on CBC radio (twice) and on CUTV.

Lewis Poteet (English), an expert on the words we create for special purposes, was interviewed on CBC Radio's *Breakaway* about nautical slang.

Pierre L'Hériault (Études françaises) made two contributions to *L'Autre Ferron*, published by Fides/Cétuq to mark the tenth anniversary of the poet's death: an article, "Le Saint-Élias: Sauver l'enfant," and an extract from his "Entretiens avec Jacques Ferron," recorded in 1982. L'Hériault also presented "L'interférence académique dans *Les portes tournantes de Jacques Savoie*" at the *Interférences* conference held at Concordia last November. He also presented "L'extrême frontière du texte québécois" at the 1994-95 seminar of the Centre d'études québécoises (CETUQ).

Christopher Gray (Philosophy) was interviewed by *The Catholic Times* about the controversial conference held here last year by Human Life International, which he attended, although he is not a member. He felt that participants spoke "sound doctrine" and showed compassion for their sometimes strident opponents. The interview also appeared in the Toronto-based *Catholic Register*.

LETTERS

Concordia's Thursday Report is interested in your letters, opinions and comments. Letters to the Editor must be signed, include a phone number, and be delivered to the CTR office (BC-117/1463 Bishop St.) in person, by fax (514-848-2814), by e-mail (barblak@alcor.concordia.ca) or mail by 9 a.m. on the Friday prior to publication.

Professors unjustly maligned: McQueen

As a long-term colleague of Tom and Seshadri Sankar and M.N.S. Swamy, I was very grieved by allegations made against them, especially in the forensic audit conducted by [Philip C.] Levi [of Bessner Gallay Schapira Kreisman chartered accountants, released July 15, 1994].

I always had considerable misgivings about its validity, since it seemed to suffer from a warped view of the rules of action, from an inability to judge the reasons for account transfers, and from internal inconsistencies.

In contrast, I have great respect for the engineering competence of the Sankars and for their great efforts in building the research and academic capabilities of the Mechanical Engineering Department; the same can be said of former Dean Swamy with respect to the Faculty [of Engineering and Computer Science]. In addition, I always found that on the one hand, the Sankars shouldered their responsibilities within the department, and on the other, treated their colleagues with respect and justice.

The NSERC audit has shown that all three professors administered their grant accounts with complete honesty and according to the regulations (NSERC news releases, July 6 and 13, and *The Gazette*, July 24, 1995). The NSERC auditors examined all the transactions and weighed the explanations of the accused, which the previous auditor [Levi] did not consider.

This demonstrates that many conclusions of the forensic audit are invalid, and throws into question its comments on discretionary accounts.

Moreover, the analysis of the Canadian Association of University Teachers (CAUT letter to the president of the Concordia University Faculty Association, July 22, 1994 and subsequent news release, August 15, 1994) pointed out that the Levi analysis of the Sankars' contract activities was faulty, since they had followed the guidelines of the CUFA collective agreement. Moreover, the Levi audit never gave any evidence that they had failed to perform their university duties, in the face of much evidence and common perception to the contrary.

Finally, the [earlier] Samson Bélar audit (CUFA News, April 1995) of all accounts in Engineering showed that funds were spent for the purposes allocated. With such judgments from external, objective organizations, there seem to be no grounds for the actions against the three professors.

The findings of improprieties in other grant accounts in Engineering and other Faculties underlines the deficiencies of the University accounting system. I believe that many of the complaints will be cleared up when the grantees have an opportunity to explain their actions. In those that remain, I think

that most arise from the difficulty of interpreting some of the regulations.

It is gratifying to note that no professor has been considered guilty of fraud. The statement by the administration that it has no intention of punishing professors for the infractions, since part of the trouble lay in the accounting services, leads one logically to demand that the University remove all penalties imposed on the Sankars and Swamy, and offer them profound apologies.

Hugh McQueen,
Mechanical Engineering

Then Interim Rector Charles Bertrand replies:

Let me begin by pointing out that the University did not impose any penalties on any of the three professors mentioned in your letter. All three left by mutual agreement, and, during the negotiations, all three were represented by legal counsel as well as by the president and lawyer of the Concordia University Faculty Association.

I should add that the agreements provided both Dr. Swamy and Dr. T. S. Sankar with generous early retirement settlements, and Dr. Seshadri Sankar with a much-longer-than-normal leave-without pay in order to facilitate his search for employment.

In summary, all parties agreed to and accepted the terms of the settlements signed in July 1994.

Supreme Court rejects Fabrikant's final appeal

Valery Fabrikant, who was sentenced to life in prison for the 1992 shooting deaths of four Concordia colleagues, has been denied permission to appeal his murder convictions.

The Supreme Court of Canada gave no reason for its decision, handed down August 17.

Convicted in 1993 on four counts of first-degree murder, Fabrikant must continue serving his sentence, with no eligibility for parole for 25 years.

- BB

Trading for credit

After two years as an apprenticeship honours program, a stock-exchange simulation which took

CORRECTION

Our apologies to the new slate of executive officers of the Concordia University Part-Time Faculty Association (CUPFA), announced in CTR's June 1 issue. They will hold office for two years (1995-97), not one.

CONCORDIA'S THURSDAY REPORT: YOUR UNIVERSITY NEWSPAPER

Mandate

Concordia's Thursday Report (known internally as *CTR*) is published by the University's Public Relations Department, which takes responsibility for its contents. It serves as a vital organ of communication within the University, and publicizes the University's activities and achievements to the wider community.

Editorial Board

CTR has an advisory board whose members represent faculty, students, staff and the external community. The board meets at least twice a year, and changes membership annually.

Letters to the editor

Letters must be signed, include a telephone number or e-mail address, and be at the *CTR* office by 9 a.m. on the Friday prior to publication. If possible, they should be on disk (we work in Macintosh Word 5.1) or sent by e-mail. Letters are edited for punctuation, spelling, grammar and length; letters of more than 500 words will be shortened, but care is taken to preserve the writer's argument. Letters about disputes of a personal nature, quoting private conversation or personal correspondence, or impugning the integrity of colleagues will not be published;

publication may also depend on available space. Address: by post, BC-117, 1455 de Maisonneuve Blvd., H3G 1M8; fax, 848-2814; e-mail, barblak@alcor.concordia.ca.

Supplements

Supplements are published by agreement with the Public Relations Department and are paid for by the unit or individual who originates the content, at a cost of \$100 per page.

How to get your news into CTR

We are always looking for University news. Here's how to get our attention: brief notes on individual accomplishments appear in *At a Glance*, and mentions in the news media are noted in *Names in the News*; these columns appear every two weeks. Suggestions for feature articles should be sent to the editor. Coming events, notices and classified ads for the Back Page should be sent to Kevin Leduc, 848-4880 or BC-115. The deadline for material is noon on the Friday before publication.

Advertising

CTR does not publish for profit. However, our policy is to charge units for notices of a non-essential nature which must be designed as ads, such as posters advertising speakers. Rates range from \$12 for a

business-card-sized ad to \$245 for a full page, but available space is a key factor in accepting large ads. Ads from outside the University, particularly those of a non-academic nature, are discouraged for reasons of space.

Production and distribution

CTR's writing and photography are done largely by freelance staff; students are invited to apply. Design and layout are done in the University's Marketing Communications Department on QuarkXpress. Printing is by Inter-Haup Dev. Inc. We print 8,000 copies, of which about 800 are mailed across Canada to media, government agencies, businesses and other universities; copies are also sent by internal mail to all units of the University. Our distribution boxes are filled with newspapers, usually on the afternoon of publication, in the following buildings: S-H, S-LB, S-GM, S-VA, S-C, S-BE, S-BC, L-VL, L-AD, L-BR, L-HA and L-PA. Back issues are on view at the *CTR* office, BC-117.

Publication schedule for 1994-95: September 7, 14, 21, 28; October 5, 19, 26; November 2, 9, 23, 30; January 11, 18, 25; February 8, 15, 22; March 7, 14, 28; April 4, 18, 25; May 9, 23; and June 6.

IN BRIEF...

students onto the trading floor of the Montréal Exchange has been upgraded to a three-credit course.

Called Trading in Financial Securities, the course in the Department of Finance combines conventional classroom lectures on trading strategies and skills with actual trading sessions. Students learn how to read the signs of the market, and put together such strategies as covered options, repos, reverse repos, swaps, index options, futures arbitrage and derivatives.

Two years ago, Finance Professor and former trader John Siam organized the program with the help of executives of the Montréal Exchange. It proved popular with students, some of whom were hired by the Exchange after graduation.

Finance Chair Abol Jalilvand says

the course is unique in Canada. "It will help us enable our students to compete successfully in the financial markets of the 21st century."

- BB

Gallery exhibition closes on September 20

You have until September 20 to catch the current show at the Leonard and Bina Ellen Art Gallery, on the main floor of the downtown library complex.

Called *forming memory/formations mnémoniques*, it features photo-based works by Denis Lessard, Marie-Jeanne Musiol, Devora Neumark, Cheryl Simon and Élène Tremblay.

Please note that the Gallery will be closed on Saturdays until after September 16.

Appointments

There will be two new vice-deans in the Faculty of Arts and Science. Judith Woodsworth (Études françaises) will take over the portfolio of Vice-Dean, Curriculum and International Affairs, but her portfolio will be expanded and she will be called Vice-Dean, Academic Affairs and International Relations. Jim Jans (Psychology) will be Vice-Dean, Student Affairs.

The Office of the Rector has announced the appointment of Kathy McDonald as Personal Safety and Social Change Advisor. Her mandate includes developing strategies to support personal and social safety, and designing and implementing social change processes.

CONCORDIA'S THURSDAY REPORT

Concordia's Thursday Report is the community newspaper of the University, serving faculty, staff, students, and administration on the Loyola Campus and the Sir George Williams Campus. It is published 26 times during the academic year on a weekly basis by the Public Relations Department of Concordia University, 1455 de Maisonneuve Blvd. W., Montréal, Québec H3G 1M8 (514) 848-4882 E-mail: barblak@alcor.concordia.ca

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Classified ads are \$5 for the first 10 words and 10 cents for each additional word. Events, Notices, and Classified Ads must reach the Public Relations Department (Bishop Court, 1463 Bishop St., Room 115) in writing no later than Thursday 5 p.m. prior to Thursday publication. Display ad rates are available upon request. Display ads must be booked by Monday 5 p.m. 10 days prior to publication.

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 **Concordia**
UNIVERSITY

Board re-elects Groome, McIlwaine, Taylor

BY LAURIE ZACK

At its June 21 meeting, Concordia's Board of Governors re-elected Reginald Groome as chairman for a one-year term ending June 30, 1996. Sister Eileen McIlwaine and Claude Taylor were re-elected vice-chairs for the same period.

The Chairman delivered a status report on the Action Plan adopted by the Board in June 1994. One year later, all 15 points of the plan have been implemented, or are in the final phase of implementation.

Stricter accounting, financial controls and reporting procedures have been instituted under the leadership of Associate Vice-Rector Finance Joce-

lyne Debonville, and a new budgetary process was implemented through University-wide consultation.

A new, more open selection process was adopted and applied in the hiring of the new rector, vice-rector academic and deans of the Faculties of Commerce and Administration and Engineering and Computer Science. A code of ethics was adopted in April, and a draft of a code of rights and responsibilities that combines several existing policies will be presented to the Board before November.

The Industrial Engineering program was accredited and University-wide standards for PhD programs, a policy on contract research and a revised policy on the remuneration

of senior administrators were also adopted.

Senior salaries

The remuneration policy replaces the policy of February 17, 1993, which was suspended by the Board's Senior Salaries Committee in December 1994.

The new policy provides compensation rules for hiring senior administrators and defines benefits after the completion of terms of office. Although the Senior Salaries Committee still establishes administrative salaries according to the guidelines, the salaries are reviewed annually in light of public-sector salary policy and market conditions.

All Category 1 senior administrators (academics who earn adminis-

trative salaries, such as the rector, vice-rectors, associate vice-rectors, deans, director of libraries, and director of Continuing Education) will be evaluated annually. There is no performance bonus linked to this evaluation.

Category 2 (non-academics or those who do not hold administrative salaries, such as the secretary-general, assistant/associate/vice-deans, librarians and directors and department heads) will also be evaluated yearly, based on the Senior Management Performance Appraisal Program. Lump-sum performance bonuses are possible through this program.

Additional compensation granted to rectors and vice-rectors during their terms in office are clearly enumerated; they include a car allowance and luncheon/health club membership.

Completion of term

At the end of their term and subsequent one-year administrative leave, senior administrators who were seconded from the Concordia University Faculty Association (CUFA) bargaining unit will return to their

former positions and salary level.

Category 1 administrators (except associate vice-rectors, who have a three-year contract) are entitled to a one-year leave at full salary. Category 2 administrators are entitled to a leave at 100 per cent of their faculty or librarian salary, plus the administrative stipend, if there is one.

The duration of the leave for administrators in Category 2 (plus Associate Vice-Rectors) is six months after three years, and one year after a total of six years' service. Every effort will be made to find a position within the University consistent with their qualifications for those who do not hold a CUFA position.

If no position is found, Category 2 administrators may be offered one month's salary for each year of the appointment, up to a maximum of a year's salary.

A settlement equivalent to an administrative leave of up to one year at 100 per cent of the administrative salary may be offered to Category 1 administrators who are qualified to teach, but are not returning to a Concordia CUFA teaching position.

Housing allowance dropped

Rector's salary is \$160,000

In keeping with leaner economic times, Concordia's new Rector is earning considerably less than his two immediate predecessors.

Information supplied to CTR by the Board shows that Frederick Lowy's salary has been set at \$160,000 annually, \$20,000 less than former Rectors Charles Bertrand and Patrick Kenniff earned at the end of their terms of office.

In accordance with longstanding Senior Salaries Committee policies, Lowy will also receive a \$950 monthly car allowance and membership in two private clubs — one for athletic purposes and one for

business-related functions. He has not been given a housing allowance of any type, although Concordia will assist him and his wife Mary with moving expenses from Toronto.

Like all full-time employees, the Rector is also entitled to participate in Concordia health, pension, and insurance programs.

As is customary, at the end of his five-year term Lowy will be entitled to one-year's administrative leave with full pay.

Figures published earlier this year by *The Toronto Star* show that compensation packages for Canadian university presidents range

anywhere from \$298,000 at Simon Fraser to \$166,000 at the University of Lethbridge.

Québec salaries vary considerably, too, from a high of approximately \$210,000 at McGill University to \$170,000 at the Université de Montréal, \$152,000 at Université Laval and \$149,000 at Université de Sherbrooke.

Although Ontario university presidents are not obliged to release salary information, published figures indicate they earn from \$140,000 to \$250,000. At least half, including the presidents of Western, Guelph, Carleton, Windsor, McMaster and Toronto, are offered a university-owned residence or have housing assistance, a long-standing tradition at many North American campuses. -KJW

PHOTO: JONAS PAPAUERIS



New faculty members and their families met one another at a two-day Faculty Orientation, which featured welcome addresses by a number of Concordia officials, workshops, and a buffet dinner at Loyola Campus Centre.

Pictured left to right, Anita and John Campanelli, a new hire in Civil Engineering with their daughter, Sara, and Professor Kudret Demirli and his wife, Tolay. Demirli is holding his daughter, Bahar. The couple's son, Erde, is standing.

Pamela Bright becomes chair of Theology

Pamela Bright has just become the first woman to chair Concordia's Department of Theological Studies, but as far as she is concerned, her appointment took a back seat to the Department's new MA program.

"It took six years," said Bright, "but it was worth it." Until now, Theological Studies participated in the Master's degree granted by the Université de Montréal.

Concordia's program, which was developed while the Department was undergoing self-appraisal, seeks to reinterpret contemporary issues within Christian communities.

The appraisal, Bright said, was an exercise in "self-identification," and enhanced the good working relationship that the Theological Studies Department (which originated in the Jesuits' Loyola College) enjoys with

the more sociologically-oriented Department of Religion.

Bright joined Concordia three years ago, happy to return after a stint in the mid-1980s as a visiting professor. She had moved from her native Australia to the United States in 1981, and came here from Chicago's Loyola University.

Her husband, Charles Kanningiesser, is also a theologian. He taught at the *Institut Catholique* in Paris for some 20 years before moving to the U.S., where the couple met. Although he took early retirement from the University of Notre Dame to move to Montréal, Bright says her husband is busier than ever, teaching at several Québec universities. He is now a Concordia adjunct professor, and will give the principal seminar in the new MA program.



Pamela Bright

PHOTO: JONAS PAPAUERIS

Welcome to new faculty

The following are probationary or tenured appointments for 1995-96:

Joan Acland (Art History)	Richard Lachapelle (Art Education)
Gerald Alfred (Political Science)	Brian Lee (Accountancy)
Raymonde April (Photography)	Catherine Mavrikakis (Études françaises)
Paul Bouchard (Education)	Michael Miles (Applied Social Science)
Kairiin Bright (Theatre)	Greg Nielson (Sociology)
John Campanelli (Civil Engineering)	Nicola Nixon (English)
Claudia Clausius (Liberal Arts College)	Janet Oxley (Contemporary Dance)
Kudret Demirli (Mechanical Engineering)	T.S. Rukmani (Religion)
Wendy Findlay (Chemistry and Biochemistry)	Daniel Szapiro (Accountancy)
Jane Francis (Classics)	Andrew Wayne (Philosophy)
	Hussein Warsame (Accountancy)

REACHing for science

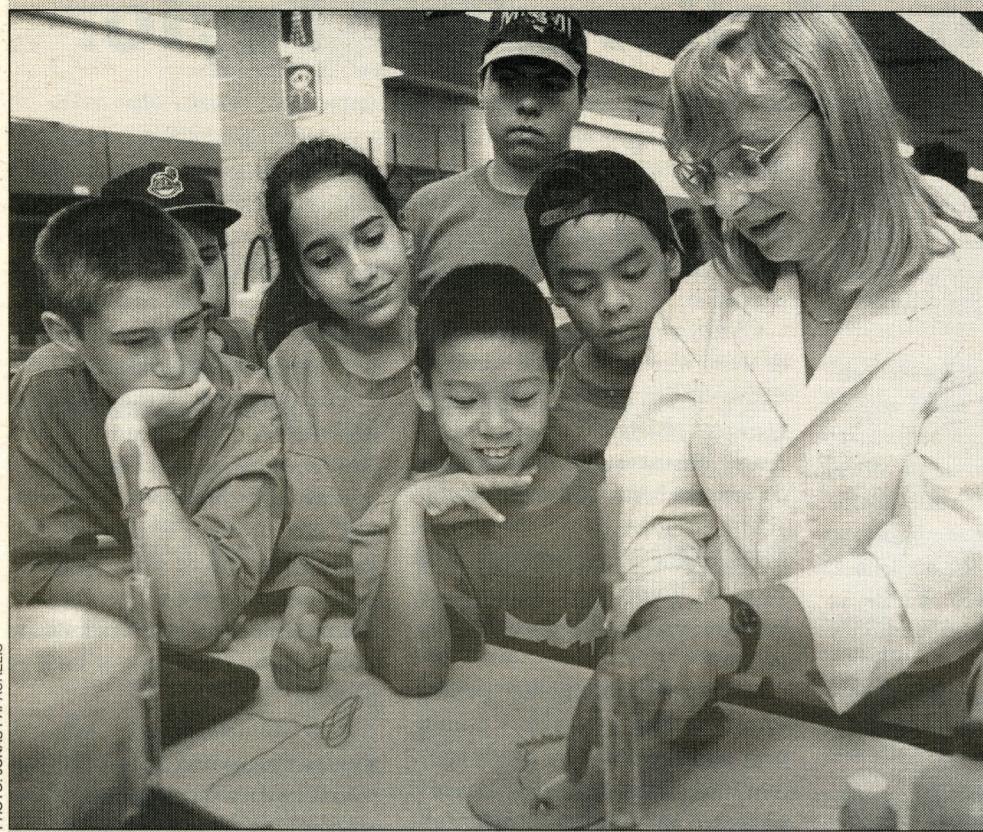


PHOTO: JONAS PAPAUERIS

Future university students watch a demonstration of the interaction of mercury with a metal wire by Chemistry graduate student Suzanne Schreyer. They were taking part in the popular REACH day camp started several years ago by students at Concordia and McGill Universities to stimulate children's interest in science and engineering.

IN BRIEF...

University introduces ID card for the '90s

The "universal smart card," a new identity card aimed at improving security and service, is being introduced for students, faculty and staff.

A video camera will encode your colour photo, electronic signature and electronic information on the card's magnetic strip. Your picture will be stored on a database, so that lost or stolen cards can easily be reissued.

The new card, which promises to be more resistant to tampering than the old one, will also give you easier access to the Library and Audio Visual equipment.

It will be used initially for identification, and for Athletics, Audio Visual, library and shuttle-bus privileges. Future developments will include building/door access, computer access, and cashless/debit card services, at such facilities as the bookstore, cafeteria, photocopying/printing and vending machines.

The usefulness and implementation of such a card were studied by a committee established last January under Associate Vice-Rector Services Max Barlow. The committee's proposal was adopted on May 31.

AIESEC Career Days next week

AIESEC is aimed at understanding cultural diversity and addressing global issues. It is the largest non-profit, apolitical, multi-racial student organization in the world, with 750 university branches in more than 85 countries.

Here's what AIESEC Concordia can offer members: travel, meeting students from other countries, finding out what jobs are available after graduation, making all-important job contacts, and acquiring skills through simulated interviews. Projects include conferences, rallies, and an annual business luncheon with a featured speaker.

Recruitment sessions will be held September 12 on the Loyola Campus and September 14 on the Sir George Williams Campus, and a number of companies will take part in AIESEC's Career Days, September 18-21, on the mezzanine of the Henry F. Hall Building.

AIESEC has also organized a symposium titled "Doing Business with Japan," which will feature a panel of Canadian and Japanese business leaders. It takes place on Sept. 8 from 2:30 to 5 p.m.

For more information on AIESEC activities, contact Isabelle Daigneault at 848-7435 or 934-1603.

VERTHUY continued from p.1

at the epicentre of a major diplomatic event.

The delegation is headed by two members of parliament, Sheila Finestone (Secretary of State for the Status of Women) and Ethel Blondin (Secretary of State for Youth). There are 10 parliamentary observers (two senators and eight members of the Commons), eight provincial observers (provincial ministers or deputy ministers), six "official representatives," five "official advisers and negotiators," 11 non-governmen-

tal observers (including youth, aboriginal and labour representatives), Verthuy, and the other academic delegate, Professor Rebecca Cook, of the University of Toronto.

Verthuy said that the procedure during the conference will include daily meetings of the delegation to discuss policy positions. The entire delegation does not attend every conference session; the observers take turns.

Verthuy knows in advance that there will be cultural tensions, as assertive, impatient women from industrialized countries meet Third World women with very different priorities and styles of address. She also knew before she

Summer snapshots

♦ The Faculty of Engineering and Computer Science and L'ordre des ingénieurs du Québec once again sponsored **Engineering Explorations**, a five-day summer camp aimed at encouraging young Québec aborigines to study engineering and computer science.

Seventeen Inuit students from the Québec Arctic joined 37 other participants from Cree, Algonquin, Miq'maq and Mohawk territories to surf the Internet, tour the Cosmodome in Laval, design bridges, and learn about environmental engineering.

Five native camp counsellors, all CEGEP and university students, gave demonstrations with the help of members of the Canadian Aboriginal Science and Engineering Association (CASEA). They described the molecular structure of polymers, demonstrated copper-plating, and orchestrated the design, construction and launch of air-pressure rockets outside Hingston Hall on the Loyola Campus. With the exception of one or two irretrievable fuselage assemblies (empty Pepsi bottles), no casualties were reported.

Technical Writing Professor Corinne Jeté helped design this program and a similar one conducted at the Université de Québec à Chicoutimi this summer.

♦ Once again this summer, Concordia Elderhostel hosted four weeks of programs for seniors.

Elderhostel is an international movement catering to older people who want a little cerebral content in their tourist menu. Students stay in the Hingston Hall residence on the Loyola Campus, and many of their workshops are given by Concordia professors. This year, the seniors were offered sessions in international politics, "Montreal: A World in a City," and Québec folk music. Most popular of all is a hands-on workshop that coincides with the Montreal International Jazz Festival.

Judy Swedburg, Elderhostel co-ordinator, reports that the oldest participant was 91.

♦ The Faculty of Commerce and Administration's **Minority Entrepreneurship Institute** held its third summer session for English-speaking entrepreneurs from the black community. Twelve small-business operators completed the three-week program, held in June. Dean Mohsan Anvari took part in the session, delivering a seminar in finance.



PHOTO: MARIE-CLAUDE PELQUIN & CHRISTIAN FLEURY

Every summer for four years, the Department of Chemistry and Biochemistry has held an undergraduate research program. This year's participants posed after their oral presentation and prize-giving on August 25. From left to right are Alexi Fedortchenko, Paul Loncke, Gia Kliromos, industry co-sponsor Benoit Lagarde (Hewlett-Packard), Michael Boyd (who got an award for best presentation), Timothy Hyun Suk Min, Lawrence Y.S. Lee, and co-sponsors Claude Marsolais (Perkin Elmer), Danielle Dignard (Fisher Scientific) and Françoise Dallemand (VWR Scientific). Jian Tan was missing from the photo. Helping the students with their research this year were Professors Oswald Tee, Ann English, Susan Mikkelsen and Paul Joyce.

left what would be discussed: measures to address desperate female poverty, violence and other health issues, access to education, and the quest for peace.

The official conference started September 4 and runs until September 15, but the NGO Women's Forum started a week earlier and drew an estimated 25,000 women.

Other Concordians in China for the conference include Design Art Professor Kat O'Brien, and students Carol McQueen and Jennifer Ditchburn, who have been accredited as journalists for *The Link*.

McQueen and Ditchburn have been work-

ing feverishly to raise money for their trip since they were accredited last spring. They raised \$6,000. About half the money they needed was donated by various University departments and student associations.

Ditchburn has been working as a journalist with The Canadian Press news agency's Montréal bureau, and McQueen, who won the coveted Rhodes Scholarship, will start studies at Oxford University in England when she returns from China.

For their impressions direct from the NGO Women's Conference, see the opposite page.

Journalists denounce media fixation on conference hosts

CTR reached former *Link* news editors Carol McQueen and Jennifer Ditchburn by e-mail at the NGO Women's Forum in Huairou, China, and they sent back these quick responses yesterday morning.

Jennifer Ditchburn:

Being a participant and journalist at the NGO Forum on Women over the last week rates as one of the best experiences of my life. I have had long conversations with women from places like Papua New Guinea and Peru, and learned vast amounts about the condition of women in other countries.

There is a palpable sense of solidarity among the delegates, and an overall willingness to fight together, regardless of class, colour or religion.

The only lamentable aspect of the conference is the fact that abuses on the part of the Chinese government and resulting media coverage have eclipsed some of the good work that NGOs are accomplishing here.

Carol McQueen:

As Jennifer has said, media coverage of the NGO forum was pitiful. I have yet to see with my own eyes any incidence of Chinese security hindering the activities of women. I think that very few journalists have any idea about Chinese culture.

Due to the language barrier, it is sometimes difficult to comprehend what Chinese officials are saying. Their actions can easily be interpreted as brusque and irrational. I strongly believe this results from confusion and lack of

understanding. Journalists crave sensation, so they chase after stories which condemn the Chinese government.

Lost in this maelstrom are the thousands of women who worked innumerable hours to prepare workshops and presentations. I have never met such dedicated women, so committed to societal change and improvement.

I must also say that I am learning so much at this conference. It has confirmed my plans to dedicate myself to the improvement of human rights and women's rights through international law. That is what I want to specialize in at Oxford.

I have attended about 15 sessions on different topics, from structural adjustment programs to environmental degradation resulting from nuclear power [production]. I cannot wait to share what I have learned when I give presentations upon my return.

I must thank Concordia for all the money they so generously gave us.

I cannot help but feel that women should not remain alone in trying to solve the world's social problems. To do so is to risk ghettoizing the responsibility for change, a problem already prevalent all over the world.

Yet I recognize the importance for a women's conference, where ideas and solutions can be exchanged. I will come away refreshed and energized to commit myself to activism and change.

Both women want to thank the many Concordians who helped to finance their trip to China. - BB

Now hiring...

STUDENT PHONE-MAIL CALLERS

Office of University Advancement

Phone-Mail is a fund-raising program within the Annual Giving campaign which uses student callers to solicit financial contributions from alumni and other friends. Funds raised go to student financial aid, faculty development and some areas of research.

Calling shifts: (Callers must work at least three shifts per week)

Monday - Thursday:
6:15 to 9:45 p.m.

Sunday:
1:15 to 4:45 p.m. or 5:15 to 8:45 p.m.

Hourly rate: \$7
(plus a bonus system)

Applicants should forward an up-to-date resumé with a covering letter by September 11, 1995, to:

Laura Wells
Phone-Mail Officer,
Office of University Advancement
Bishop Court, Room 315, SGW

General inquiries: 848-4865

A complete job description is posted in the student Career and Placement Services office, EN-109, SGW.

Video tackles classroom diversity

BY WAYNE HILTZ

Three Educational Technology students have produced a video to help professors deal with diversity in the classroom.

Beatriz Valdez, Ashok Singh and Elisabeth Vinceller say that their video, *The Many Voices of Concordia University*, doesn't prescribe attitudes, but simply raises issues.

The Learning Development Office sponsored the project. "The video's major aim is to raise the awareness of faculty to the diversity of Concordia's student body," said Director Ron Smith. "It's an opportunity to create a rich learning environment."

The video neatly juxtaposes a student with a learning problem who favours group discus-

sions over lectures with another student who fears that talking in a group will reveal her limited English.

To take another example from the video, a graduate student explains that aboriginal students, who come from a strong oral tradition, may have difficulty with demands for written work with proofs and references.

Besides presenting many student voices, the video offers the views of support staff and professors on how to enable everyone in the classroom to have a voice.

The Many Voices has already been shown to new faculty to rave reviews, and will be presented in other faculty settings, Smith said. Student Union president Jonathan Carruthers has requested a copy to show to interested students.

Put your best foot forward



PHOTO: MARCO TOWNSEND

Wish you knew how to samba? Start your weekend with ballroom dancing lessons on Fridays in the Victoria Gym. This year, a course in country line-dancing will be offered, too. At the downtown gym, you can sign up for aerobics, yoga, martial arts, women's self-defence, curling, basketball, fencing, swimming and weight-lifting. At Loyola, there are hockey, basketball, broomball, touch football, indoor soccer, volleyball, ultimate Frisbee, badminton, figure skating, tennis lessons and more. For details, call Recreation and Athletics: 848-3860 for downtown activities, and 848-3858 in the west end.

Proposed Code of Rights and Responsibilities and revised terms of reference for the Ombuds Office

Community consultation process:

In accordance with a resolution of the Board of Governors passed on May 17, 1995, a first draft of the proposed Code of Rights and Responsibilities and revised terms of reference for the Ombuds Office have been prepared for consultation, based on the recommendations contained in the final report of the Task Force to Review Policies Pertaining to Rights, Responsibilities and Behaviour.

This new code combines the existing Code of Conduct (Non-Academic) and the Sexual Harassment Policy into one revised document.

Members of the University may obtain a copy of the draft by calling Beth Crevier at local 8651.

Unionized faculty members, administrative and support staff and students should direct any comments or concerns they may have with regard to the draft to their respective union or association, which will be consulted in the formulation of a final version of the Code during a round-table discussion to be held on October 2, 1995.

Other interested parties who are not members of an association may contact the undersigned directly to obtain further information, convey their comments, or to request attendance at the above-mentioned discussion.

Sally Spilhaus,
Chair,
Drafting Committee
Telephone: -4857, spilhaus@vax2

SHERBOURNE continued from p.1

Wendy Ryan-Bacon, Director, Educational Affairs, CEAB, concurs with the extension of Taddeo's term, given the circumstances.

"The CEAB usually expects deans to be engineers," she said. "However, the circumstances at Concordia were very unusual. Dr. Taddeo was certainly the right person at the right time. Again, Dr. Sherbourne's illness is not a typical happening, but under the circumstances, the stability of the Faculty is more important than having an engineer."

In fact, Taddeo is not the only dean of engineering who is not an engineer; the dean of sci-

ence and engineering at Université Laval, André Cardinal, is a biologist.

André Bazergui, director-general of École Polytechnique and a member of the Canadian Council of Professional Engineers (CCPE) Accreditation Review Committee, added, "Although in the beginning there was some hesitation at Dr. Taddeo not being an engineer, in fact, his being somewhat removed from the troubled situation at Concordia was a great help."

"Dr. Taddeo has tremendous communications skills, he's eager to listen, and he asks for advice. He was soon completely at home and accepted in his Faculty. We have since established excellent relationships with both him and the Concordia Engineering Faculty."

The BACK Page

Events, notices and classified ads must reach the Public Relations Department (BC-115) in writing no later than Thursday, 5 p.m. the week prior to the Thursday publication. For more information, please contact Kevin Leduc at 848-4881, by fax: 848-2814 or by e-mail: kevin@alcor.concordia.ca.

SEPTEMBER 7 • SEPTEMBER 14

Art Gallery

The Leonard and Bina Ellen Art Gallery is located at 1400 de Maisonneuve Blvd. W. Information: 848-4750. (Métro Guy-Concordia)

Until September 20

Forming Memory. Monday – Friday from 11 a.m. – 7 p.m. and Saturday from 11 a.m. – 5 p.m.

Campus Ministry

Prison visit program

A program of eight weekly visits to Archambault Institution begins with an orientation meeting on Thursday, September 21 at 2 p.m. in Room 105 at Annex Z (Campus Ministry - 2090 Mackay). The visits begin on Thursday the 28th and subsequent Thursdays following. For information, call Matti Terho (848-3590) or Peter Coté (848-3586).

Community Announcements

Optimist Club

Montréal's first English-speaking chapter of the Optimist Club has been formed. The Optimists are the world's largest service club, open to all religions and cultures, and both sexes. For more about the St. Lawrence Optimist Club, call 366-3569.

Volunteers

Tel-Aide is looking for men and women who have a few hours each month to listen to people who need to talk about their problems. For information, call 935-1105.

Preparation to work program

A 20-week program designed to help adults find jobs is offered by the P.S.B.G.M., in co-operation with Canada Employment. Unemployed adults are urged to call 342-9675 to apply. Program begins on September 11.

Volunteer work at the CLSC

René-Cassin

Help isolated residents in the Côte St. Luc, Hampstead and Snowdon West area by driving them to appointments, doing groceries or light cleaning, animating or friendly visiting. Tutors and big brothers/sisters also needed. Training and supervision provided. Call 488-9163 ext. 351 for an interview.

The Yellow Door needs Volunteers

The Yellow Door Elderly Project is currently seeking volunteers to accompany seniors to and from various appointments in the downtown area. One free morning or afternoon a week is all you need to lend a hand. Car not necessary but bus pass helpful. Call 390-6243.

Counselling & Development

Register now for study workshops

Make this term more successful. Improve how you learn from your textbook and from lectures. Find out new time-management tips, improve your approach to preparing for and taking exams, giving oral presentations and writing term papers. Sessions are offered on both campuses in September and October. Call 848-3545 (SGW) or 848-3555 (LOY) for details.

Sign up for counselling workshops

Make this semester a time for personal growth and change.

Stress management

Examine individual life stresses and develop techniques that provide an antidote to stress and lead to a healthier lifestyle. Tuesdays at SGW Campus, Sept. 26 & Oct. 3 from 10 a.m. – 1 p.m. Call 848-3545.

Life planning

Come and identify your interests, qualities and skills. Explore career options, set goals and use problem-solving strategies. Learn how your personal communication and decision-making styles hinder or enhance your productivity and realization of your dreams. Mondays at Loyola, Oct. 16 - Nov. 20 from 1:30 - 4:30 p.m. Call 848-3555 for details.

Job-readiness workshop

How do you answer an employer who asks what you have to offer? How prepared are you to look for a job? Do you know what position you are applying for? What do you really care about in a work setting? What kinds of problems do you wish to solve? Mondays at Loyola, Sept. 25 & Oct. 2 from 1 - 3 p.m. or Fridays at SGW, Sept. 22 & 29, from 1:30 - 3:30 p.m. Call 848-3545/3555 for details.

Leaders made or born?

What type of leader would you be? How would you communicate with people who are different from you? Wednesdays at SGW Campus, Oct. 18, 25 & Nov. 1 from 2 - 4:30 p.m. Call 488-9163 ext. 351 for an interview.

848-3545 for details.

Get focused

Have you made one of life's most important decisions? Choosing a program of study and having specific career goals are crucial to success in school and to your future life. Thursdays at SGW Campus, Oct. 19, 26 & Nov. 2 from 9:30 - 11:30 a.m. Call 848-3545 for details.

Thesis writing: Overcoming the obstacles

Participants will discuss the various problems that arise when writing a thesis or dissertation as well as strategies for overcoming them. Wednesday at SGW Campus, Oct. 4 from 5:30 - 7:30 p.m.

CPR courses

The following CPR and CSST First-aid courses will be offered by the EH&S Office in the next few weeks. Members of the Concordia and outside communities are welcome to take these courses. Contact Donna Fasciano, Training Co-ordinator at 848-4355.

BLS refresher course

Sunday, September 10

4 to 6 hours for life. This course is offered to people certified in the Basic Cardiac Life Support Course, who want to renew their certification and update their knowledge.

CSST First-Aid Course (French)

September 16 & 17

14-hour course, one and a half days of first-aid and half a day of CPR. Certification is given by the CSST and is valid for three years.

Film

Conservatoire d'Art

Cinématographique de Montréal
Cinéma J.A. DeSève, 1400 de Maisonneuve Blvd. W., Concordia University (Métro Guy-Concordia). Admission: \$3.50

Thursday, September 7

Belle de jour at 7 p.m.; *Los Olvidados* at 9 p.m.

Friday, September 8

Gloria at 7 p.m.; *A Woman under the Influence* at 9:15 p.m.

Saturday, September 9

Knife in the Water at 7 p.m.; *Solaris* at 9 p.m.

Sunday, September 10

The Fearless Vampire Killers at 7 p.m.; *Le Sacrifice* at 9 p.m.

Monday, September 11

Nuit et brouillard, *Hiroshima mon amour* at 8:30 p.m.

Tuesday, September 12

High Sierra at 8:30 p.m.

Wednesday, September 13

Harlan County USA at 8:30 p.m.

The Loyola Film Series

F.C. Smith Auditorium, 7141 Sherbrooke St. W. Tel. 848-3878

Free Admission

Monday, September 11

The 39 Steps, Alfred Hitchcock (1935), at 6 p.m.; *The Maltese Falcon*, Alfred Hitchcock (1941), at 7:40 p.m.

Monday, September 18

Sabotage, Alfred Hitchcock (1937), at 6 p.m.; *The Big Sleep*, Alfred Hitchcock (1946), at 7:30 p.m.

Lacolle Centre

How to weigh what you want, without diet or physical exercise

Monday, September 18

Learn to control your weight within one kilogram of target. We are what we think. This course changes your

thinking by changing what you say when you talk to yourself. Participants lose three-quarters of a pound a week on average. Leader: Michael Brooker (17 weeks) 6:30 - 9:30 p.m. Fee: \$136.75 Information: 848-4955.

Wednesday, September 13

Sean O'Laoire, Dublin architect, on "Directions in 20th Century Irish Architecture" at 8 p.m. in H-767, 1455 de Maisonneuve Blvd. W. Admission is free. Information: 848-2435.

English Department

Tuesday, September 19

Taslima Nasrin, Bangladeshi author and feminist, on "The Woman Writer in Muslim Society" at 4 p.m. in H-110, 1455 de Maisonneuve Blvd. W. Information: 848-2340.

School of Graduate Studies News

Graduate Awards

If you are currently registered in the last year of your undergraduate degree and plan to pursue graduate studies next year, or if you are presently enrolled in a graduate program and are looking for sources of funding to pursue your graduate studies, we urge you to attend one of these sessions. There will be a brief

talk on the major granting agencies (FCAR, NSERC, SSHRC) as well as other fellowships. Thursday, Sept. 7, H-762-1-2-3 from 3 - 4 p.m. Monday, Sept. 11, H-769 from 4 - 5 p.m., Wednesday, Sept. 13, H-762-1-2-3 from 1 - 2 p.m., Thursday, Sept. 14, AD-131 Loyola from 10 - 11 a.m., Friday, Sept. 15, H-762-1-2-3 from 12 - 1 p.m., Tuesday, Sept. 19, H-762-1-2-3 from 10 - 11 a.m., Thursday, Sept. 21, H-762-1-2-3 from 12 - 1 p.m., Friday, Sept. 22, H-762-1-2-3 from 1 to 2 p.m., Wednesday, Sept. 27, H-762-1-2-3 from 10 - 11 a.m., Friday, Sept. 29, H-762-1-2-3 from 12 - 1 p.m. Information: 848-3800.

Special Events and Notices

Septemberfest for mature students

A get-together, including study skills workshops, a library tour and a panel discussion, will be held on Saturday, September 16. Lunch included. Tickets: \$6, available at the Centre for Mature Students, (SGW) LB-517 or (LOY) AD-424. Limited space, so register early. For more information, call 848-3890/95.

Sunday, September 17

15th Annual Terry Fox Run

Team Concordia will once again be running. Pledge forms are available at various locations on campus. The run will take place at Beaver Lake on Mount Royal. Time: 10 a.m. Information: 323-5906 or 1-800-668-8369.

Installation of Frederick Lowy

The installation of Frederick Lowy as Concordia's fourth Rector and Vice-Chancellor will take place at the fall convocation ceremonies at Place des Arts on November 24, 1995, beginning at 9:30 a.m.

There will be a series of special events in the days leading up to and following the official installation ceremony. *Concordia's Thursday Report* will publish a full schedule in an upcoming issue.



REAL EDUCATION FOR THE REAL WORLD

General Graduate Fellowship Information Sessions

If you are registered in the last year of your undergraduate degree and are planning to pursue graduate studies next year, or if you are enrolled in a graduate program and are looking for funding to pursue your graduate studies, we urge you to attend one of these sessions.

There will be a brief talk on the major granting agencies (FCAR, NSERC, SSHRC), as well as other fellowships.

Date	Time	Location
Wednesday, Sept. 7	3 - 4 p.m.	H-762 1-2-3
Monday, Sept. 11	4 - 5 p.m.	H-769
Wednesday, Sept. 13	1 - 2 p.m.	H-762 1-2-3
Thursday, Sept. 14	10 - 11 a.m.	AD 131 (Loyola)
Friday, Sept. 15	noon - 1 p.m.	H-762 1-2-3
Tuesday, Sept. 19	10 - 11 a.m.	H-762 1-2-3
Thursday, Sept. 21	noon - 1 p.m.	H-762 1-2-3
Friday, Sept. 22	1 - 2 p.m.	H-762 1-2-3
Monday, Sept. 25	3 - 4 p.m.	AD 131 (Loyola)
Wednesday, Sept. 27	10 - 11 a.m.	H-762 1-2-3
Friday, Sept. 29	noon - 1 p.m.	H-762 1-2-3